IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of

Atty. Docket

GERRIT J. KEESMAN

PHB 33,946B

Serial No. 08/901,33

Group Art Unit 2713

Filed: CONCURRENTLY

Ex. A. RAO

BUFFER MANAGEMENT IN VARIABLE BIT-RATE COMPRESSION SYSTEM

Honorable Commissioner of Patents and Trademarks Washington, D.C. 20231

APPOINTMENT OF ASSOCIATES

sir:

The undersigned Attorney of Record hereby revokes all prior appointments (if any) of Associate Attorney(s) or Agent(s) in the above-captioned case and appoints:

CHERIE S. WERBEL

(Registration No. 40,870)

LAURTE E. GATHMAN

(Registration No. 37,520)

c/o U.S. PHILIPS CORPORATION, Intellectual Property Department, 580 White Plains Road, Tarrytown, New York 10591, his Associate Attorney(s)/Agent(s) with all the usual powers to prosecute the above-identified application and any division or continuation thereof, to make alterations and amendments therein, and to transact all business in the Patent and Trademark Office connected therewith.

ALL CORRESPONDENCE CONCERNING THIS APPLICATION AND THE LETTERS PATENT WHEN GRANTED SHOULD BE ADDRESSED TO THE UNDERSIGNED ATTORNEY OF RECORD.

Respectful

Algy Tamoshunas, Reg. 27,677

Attorney of Record

Dated at Tarrytown, New York this 2nd day of November, 1999.

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